

Organizational Behavior Research Papers

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Observing the success of a colleague can motivate us to learn more and perform at a higher level. But when we perceive that a peer's accomplishment has risen above the usual standard of "good work" ...

Seeing colleagues succeed may make us feel more motivated

One way people from higher-income brackets deal with the potentially guilt-inducing dissonance is by exaggerating claimed struggles they overcame to achieve their success, according to behavioral ...

Why the privileged may overstate their struggles

Businesses sometimes align themselves with important values such as a clean environment, feminism, or racial justice, thinking it's a win-win: the value gets boosted along with the company's bottom ...

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Using social values for profit cheapens them, a new study cautions

Scientists find that blaming employees is counterproductive and suggest creating a safe environment for people to admit their mistakes and learn from them. One company already puts that into practice.

Cybersecurity: Don't blame employees—make them feel like part of the solution

Dan Cable is Professor of Organisational Behaviour at London Business ... Professor Madan Pillutla's research uses social-psychological perspectives to understand organizational behaviours. Recent ...

Organisational Behaviour

The dissertation requires students to develop substantial original contribution to the field of Organizational Behavior; it can take the form of an extended study of one topic or a set of three or ...

Organizational Behavior

Cooper discusses research findings that shed light on the issue of broken trust, emphasizing that violation type, more than anything else, is what determines the likelihood of repairing trust.

How to Repair Broken Trust: An Organizational Behavior Perspective

(Award for Outstanding Paper published in CCM in 2013 ... A multi-level theory of self-serving behavior in and by organizations. Research in Organizational Behavior, 21, 1-38. Johns, G. (1998). The ...

Gary Johns, PhD

Organizational encounters with risk range from errors and anomalies to outright disasters. This collection of essays addresses the varied ways ... University Professor of Organizational Behavior and ...

Organizational Encounters with Risk

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The New Yorker published a feature I wrote on AI ethics, specifically about whether peer review at artificial intelligence conferences (the main venues for publication in the field) should consider ...

Psychology Today

FIPs are sets of organizational rules meant to protect ... have done is a logical exercise that lays out certain rules of behavior for information-gathering institutions: fair information ...

Privacy and fair information practices: The struggle to protect threatened values

an assistant professor of organizational behavior at Stanford University, who co-authored the paper with Michael North, an assistant professor at New York University. "It is often overlooked as ...

Older people are the one group egalitarians discriminate against

To pass the exam, students must demonstrate a substantial knowledge of theory and methods involved in the study of organizational behavior and theory. By the end of the third year, students complete a ...

Ph.D. in Organization Studies

The doctoral program in Organization Management offers preparation for research and teaching careers in four major areas: entrepreneurship, organizational behavior ... Then they write a paper (usually ...

Organization Management Concentration

Diversity trainings, whether implemented out of a desire to improve corporate practices or in response to a public relations crisis, have become a mainstay of American organizational life.

5 ways to improve diversity training, according to a new study

If a friend were to ask you how you're doing right now and your go-to response would be "I'm meh," or the classic "I'm fine," followed by an unenthused shrug of the shoulders, you may be

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experiencing ...

Not depressed, but not flourishing: How 'languishing' became the dominant feeling of 2021

Industrial-organizational psychologists apply their knowledge of human behavior ... conduct original research and evaluation and share the results of that work in a final paper.

Online Industrial-Organizational Psychology Master's Degree

research awards and presentations or papers at top conferences. Among other accomplishments, Hora recently led a study published in the Journal of Organizational Behavior, which found that an open, ...

School of Management doctoral students honored for research, teaching

Students in the Technology & Operations Management are trained in various disciplinary areas including operations research, operations management, economics, engineering, and organizational behavior .

Technology & Operations Management

AI research is a cesspit." While questioning a paper's potential impact can ... Michal Kosinski, a professor of organizational behavior at Stanford University, published a journal article ...

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